

## TERMS OF REFERENCE FOR CONSULTANCY ASSIGNMENT FOR SEXUAL AND REPRODUCTIVE HEALTH RIGHTS BASE LINE SURVEY AND DOCUMENTATION OF LESSONS FOR LEARNING

<b>Organization</b>	Siaya Education Project
<b>Position Title</b>	Consultancy Assignment For Sexual and Reproductive Health Rights Base Line Survey and Documentation of Lessons For Learning
<b>Position Location</b>	Gem sub county in Siaya County
<b>Duration</b>	21 days
<b>Period</b>	8th Dec 2023 to 11 <sup>th</sup> Jan 2024
<b>Application deadline</b>	30 <sup>th</sup> Nov 2023
<b>Vacancy contact</b>	Please send applications to <a href="mailto:sepkenyaa@gmail.com">sepkenyaa@gmail.com</a> with a proposal and detailed time schedule.

### ORGANIZATIONAL BACKGROUND

Siaya Education Project popularly known as SEP is a not for profit organization registered in Kenya and working in Siaya County in western Kenya region. SEP stands on five pillars comprising of a set of programs targeting in school youths through provision of holistic education by developing their capacities in academia, skills and talent development, entrepreneurship, community service and mainstreaming cross cutting issues.

#### Our Vision

A society in which all youths have access to the necessary skills and resources to realize their full potential

#### Our Mission

To support youths in acquiring holistic education to enable them achieve their dreams and contribute meaningfully to society

## Our Core Values

- Open mindedness
- Compassion
- Integrity
- Respect
- Transparency

## How We Work

SEP core mandate comprises of four programmatic areas comprising of Academic development; Skills and Talent development; Entrepreneurship development and Community Service. SEP directly implements these programs. The other thematic areas comprising of Sexual and Reproductive Health Rights (SRHR); Physical, Emotional and Psychological support program and Environmental management are clustered under cross cutting issues. This means that while implementing the four core programs, the cross cutting issues are equally taken into consideration because they impact on the four core programs. SEP works in collaboration with other stakeholders with expertise in these cross cutting issues through networking and collaboration arrangement.

With funding from Stichting Siaya, SEP has been implimenting academic development programs in Ugunja Sub County in Siaya County for the last 7 years. This comprises of mentorship activities for in school youths over the school holidays and also supporting the academically gifted students whose families are not in a position to pay school fees by giving full or partial schorlaship.

With funding from Amplifychange a UK based organization, SEP is introducing Sexual and Reproductive Health Rights (SRHR) Program in Gem Sub County in Siaya County. This program is aimed at supporting teenage mothers with Comprehensive Sexuality Education and counseling services at designated SEP Youth Friendly Spaces.

SEP is looking for an experienced Consultant to conduct Baseline survey and documentation of lessons for learning for its Sexual and Reproductive Health Rights Project.

## ASSIGNMENT SUMMARY

SEP is seeking a qualified Consultant with expertise in Program evaluation to conduct Baseline survey for its SRHR Project in Gem Sub County in Siaya County. The consultancy is for a period of 21 days and will include desk review work, field data collection, data analysis and report writing.

## PROJECT SUMMARY

Teenage pregnancy is prevalent in Kenya today. About 18% of Kenyans aged between 13 – 19 years are pregnant or have given birth according to Kenya Demographic and Health Survey 2022. Siaya County where the Project is to be implemented has a higher rate of 35% . The rate increased significantly in 2020 due to COVID – 19. Between January to May of 2020, 5000 teenage pregnancies were reported in Siaya. Research has shown that teenage pregnancy affects girls' sexual and reproductive freedom and reduces their access to a system of health protection.

The SRHR Project aims to address this problem by advocating for full attainment of Sexual and Reproductive Health Rights of out of school teen mothers in Siaya County. This will be done by establishing a Youth Friendly Space (YFS) – a private facility where SRHR resources, information and services are made accessible to the beneficiaries. SEP will collaborate with stakeholders such as beneficiary families, Civil Society Organizations (CSO), as well as relevant government departments. Media campaigns will also be conducted to create awareness to the broader community. The impacts expected from these initiatives include the following;

- Enhanced access to comprehensive sexuality education, information and SRHR services to the beneficiaries
- Enhanced access to SRHR services that are right based, culturally appropriate and gender-sensitive and elimination of stigma and discrimination on grounds of gender
- Elimination of all forms of gender based violence

## OBJECTIVES OF THE ASSIGNMENT

The overall objectives of the consultancy assignment is to collect baseline data on SRHR issues related to knowledge, attitude, behaviour & practice affecting out of school teen mothers. In line with this, the baseline survey will have the following specific objectives:

1. Identify knowledge and attitude of beneficiaries (duty holders) to protect their rights from challenges brought about by discrimination in Gem Sub County.
2. Identify knowledge and attitude of service providers (duty holders) to protect the rights of duty beneficiaries from challenges brought about by discrimination in Gem Sub County .
3. Identify services available to the beneficiaries in Gem Sub County and whether they meet the recommended standards by the relevant authorities
4. Identify the barriers affecting full attainment of SRHR by out of school teen mother in Gem Sub County
5. Recommend implementation arrangements of the ongoing interventions to achieve best results and ensure sustainability.
6. Continually document lessons to inform learning and future interventions

## DELIVERABLES

### A. An inception report: (3 days)

- A comprehensive action plan to carry out the baseline survey
- Develop and validate action plan
- Detailing the methodology, a detailed budget based on the activities mentioned on the Term of Reference.

### B. Data collection instruments and draft baseline survey report (12 days)

- Develop data collection instruments.
- Submit data collection instruments to SEP for comments and approval
- Conduct collection of data
- Analyse the data and prepare draft report.
- Submit the first draft baseline survey report to SEP.

### C. Present the draft report on validation workshop organized by SEP (1 days)

### D. Final Baseline survey Report (5 days)

- Incorporate all the comments suggested by the concerned stakeholders on the validation workshop.
- Finalize the Baseline Survey Report
- Submit the final Baseline Survey Report to SEP in hard and soft copies.

## METHODOLOGY

The methodology involves direct and indirect data collection, analysis and cross referencing, formulating recommendations and lessons learnt. The direct data collection will be done through meeting with beneficiaries and the other duty bearers. Indirect data collection will be done through

extensive literature review. It is envisaged that the methodology used during this survey will include, but not be limited to, the following:

- Documentation review
- Field visits for data collection and observation;
- Focus group discussions and interviews
- Field observations for triangulation of information;
- Data analysis and verification of analysed data;
- Other, as deemed necessary.

## DESIRED SKILLS AND QUALIFICATIONS

- Experience in conducting baseline surveys.
- Experience in the use of participatory appraisal techniques in data collection;
- At least 3 years hands on experience in doing donor funded project evaluations
- Must have profound knowledge in SRHR;
- Must have capacity to do photography and videography
- Must be conversant with the socio – cultural dynamics in Gem Sub County
- Must be fluent in Luo, Kiswahili and English languages

## INTELLECTUAL PROPERTY RIGHTS:

All documentation related to the assignment shall remain the sole and exclusive property of SEP.

## APPLICATION PROCESS

Applications should be submitted no later than November 30<sup>th</sup> 2023. SEP will conduct shortlisting on an on-going basis. The selection committee will review all applications as they arrive. All applicants must meet the minimum requirements described above. Only short listed candidates will be contacted. Each application should include the following:

- An application letter addressing the selection criteria including how the candidate’s previous experience matches the consultancy objectives as well as their interest for the position. It should also indicate the candidate’s availability and consultancy rates. The letter should be no longer than two pages;
- An updated CVs including relevant work experience and qualifications of the team to be involved;
- Contact details of 3 references.

All applications should be sent to [sepkenyaa@gmail.com](mailto:sepkenyaa@gmail.com) with the subject line: “**SRHR Baseline Survey**”.